

**RESOLUTION NO. 271**

**AUTHORIZING A VOLUNTARY SEPARATION INCENTIVE PROGRAM FOR QUALIFIED COUNTY EMPLOYEES**

Introduced: 7/13/09  
By Personnel Committee:

WHEREAS, In an effort to meet the current budget deficit and reduce the potential for layoffs, the County Executive has requested Legislative authorization to offer a voluntary separation incentive for certain employees, and

WHEREAS, Under the terms of the separation incentive, eligible employees, as determined by department heads in consultation with Human Resources, would be entitled to a lump sum payment of \$15,000 and, when applicable, health insurance payments would be waived for the remainder of 2009, and

WHEREAS, August 15, 2009 is the deadline for qualified employees to accept the incentive with a separation date no later than September 15, 2009, and

WHEREAS, While this Honorable Body seeks to take steps to meet the budget deficit, it is clearly not the intention of this Body to interfere in any way with the collective bargaining process, now, therefore be it

RESOLVED, By the Albany County Legislature that the County Executive is authorized to offer a voluntary separation incentive for non-union employees of Albany County, and, be it further

RESOLVED, That upon receipt of a written acknowledgement from the unions indicating agreement to participate in the incentive, the County Executive is authorized to offer a voluntary separation incentive to the employees represented by those unions which have acknowledged agreement, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

*Adopted by voice vote. 7/13/09*