

RESOLUTION NO. 270

ADOPTING THE ALBANY COUNTY WORKPLACE VIOLENCE PREVENTION POLICY

Introduced: 7/13/09

By Personnel Committee, Messrs. Horstmyer and Mendick:

WHEREAS, In accordance with Section 27-b of the New York State Labor Law, every municipality with more than twenty full time employees is required to develop and implement a written workplace violence prevention program, and

WHEREAS, As part of the requirement, the promulgated rules and regulations mandates a Workplace Violence Prevention Policy Statement, and

WHEREAS, The Department of Human Resources has developed a draft Workplace Violence Prevention Policy Statement for review and adoption by this Honorable Body, and

WHEREAS, The Policy Statement clearly expresses the County's intolerance for violent behavior including any physical assault or act of aggressive behavior, including, but not limited to: any attempt to threaten, whether verbal or physical, to inflict physical injury upon an employee; intentional display of force; intentional and wrongful physical contact; and/or stalking an employee with the intent of causing fear or material harm, now, therefore be it

RESOLVED, By the Albany County Legislature that the Albany County Workplace Violence Statement of Policy as drafted by the Department of Human Resources and filed with the Clerk of the Legislature is hereby adopted, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 7/13/09