

RESOLUTION NO. 146

APPROVING THE DEPARTMENT OF RESIDENTIAL HEALTH CARE FACILITIES COLLECTIVE BARGAINING AGREEMENT WITH 1199 SEIU – SERVICE AND MAINTENANCE UNIT

Introduced: 4/9/07

By Personnel Committee, Ms. McKnight, Messrs. Morse and Domalewicz:

WHEREAS, The Interim Executive Director of the Department of Residential Health Care Facilities has requested approval of an agreement with the Albany County Nursing Home and Ann Lee Home Service and Maintenance Unit of 1199 SEIU United Healthcare Workers East on the terms and conditions of employment for the period January 1, 2006 through December 31, 2008, and

WHEREAS, Under terms of the agreement, employees of the bargaining unit who have not reached the top Step 10 of their salary grade will receive a 1% raise retroactive to January 1, 2006, a 1% raise retroactive to January 1, 2007 and a 1% raise on January 1, 2008, in addition to step increases averaging about 2.5%, while those employees who have reached the top step will receive a retroactive 3% raise to January 1, 2006; a retroactive 3% raise to January 1, 2007, a 2% raise effective January 1, 2008, followed by another 2% raise on July 1, 2008, now, therefore be it

RESOLVED, By the Albany County Legislature that the portions of said agreement setting forth salary and benefit provisions for members of the aforementioned bargaining unit in the Department of Residential Health Care Facilities are hereby ratified and confirmed, and, be it further

RESOLVED, That the 2007 Department of Residential Health Care Facilities Budget is amended to accommodate said agreement as indicated in a spreadsheet filed with the Clerk of the Legislature, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 4/9/07