

# ALBANY COUNTY DEPARTMENT OF CIVIL SERVICE

112 STATE STREET, ROOM 900 ALBANY, NEW YORK 12207

[csinfo@albanycounty.com](mailto:csinfo@albanycounty.com)

Revised: February 12, 2019

ANNOUNCES A CONTINUOUS RECRUITMENT EXAMINATION FOR

## PARAMEDIC

Exam # 50011

**FILING FEE: \$20.00 non-refundable** filing fee for each application submitted. Make check or money order payable to Albany County Director of Finance. Include examination number on your check. **NO CASH ACCEPTED. A maximum of two (2) application filing fees per calendar year will be waived for current residents of Albany County and/or current employees of Albany County government.** Submission of a filing fee, even if you are eligible for a waiver, shall constitute relinquishment of the waiver and payment will be deposited. You may use any remaining waivers within the calendar year. The exam fee is waived for those receiving public assistance or unemployment benefits and the application must be accompanied by a completed Application Fee Waiver Request and Certification Form (ACS-04).

**LAST FILING DATE:** None. Applications will be accepted continuously and reviewed periodically as needed.

**VACANCIES:** The list will be used to fill future vacancies as they occur in the Albany County Sheriff's Department and the Town of Guilderland.

**SALARY:** Varies by location.

**RESIDENCY REQUIREMENT:** Pursuant to NYS Civil Service Law Sec. 23.4-a, preference in appointment may be given to those eligibles who are legal residents in the municipality where the vacancy or anticipated vacancy exists. Must be a resident of such municipality at time of appointment if the municipality's appointing authority requests a resident list only. **To be employed by Albany County government, on effective date of appointment, an employee must be a resident of Albany County and remain so throughout employment per resolution 587 (2013).**

**DUTIES OF THE POSITION:** These duties involve responsibility for providing emergency medical services. Employees in this position operate specially equipped medical emergency vehicles. When engaged in providing medical emergency services, incumbents are in two-way radio contact with, and receive direction from, monitoring hospital physicians who provide advice during a time of medical need. The work is performed under the supervision of the EMS Coordinator who makes assignments and reviews work in process and upon completion. Does related work as required.

**MINIMUM QUALIFICATIONS:** Candidates must meet all of the following requirements at time of application:

- Graduation from high school or possession of a high school equivalency diploma (name and location must be provided on application); **AND**,
- Possession of current certification as a Paramedic issued by the New York State Department of Health in accordance with Part 800, Chapter IV of the State Emergency Medical Service Code at the time of application (copy of certification card required); **AND**,
- A grant of medical control privilege from one of the following agencies: REMO, AAREMS or Mountain Lakes Regional EMS Council; **AND**,
- Possession of a driver's license issued by the New York State Department of Motor Vehicles at the time of application and continued possession of said license required to maintain employment (copy of license required).

**SPECIAL REQUIREMENT:** Eligible candidates should be trained in Medicated Facilitated Intubation (MFI) through a regionally approved MFI course, or be willing to become trained, without compensation, in MFI before completing their probationary period.

**SCOPE OF EXAMINATION:** There will be no written examination. The subject of the examination will be an evaluation of the applicant's training and experience. **Copies of the required certifications and licenses must be submitted with the application.** A summary of the applicant's training and experience is required for this examination. In the summary of training and experience, applicants should submit verifiable information regarding relevant work experience (paid or voluntary, full- or part-time) including the employers' names and addresses, names and titles of supervisors, hours worked per week, and exact dates of employment.

**NOTE:** It is the applicant's responsibility to provide all necessary documentation and to complete all parts of the application, even if you have elected to attach a résumé. **It is crucial that the average number of hours worked per week be specified for all qualifying experience listed on the application.** Applicants who submit an incomplete application and insufficient qualifying documentation may be disqualified. Vagueness and ambiguity will NOT be resolved in your favor.

**QUALIFYING PHYSICAL ABILITY TEST:** The "Physical Ability Test Orientation Guide" is available on our website under "Applications and Forms". The Physical Ability Test consists of the following events: 1) Stair climb with equipment; 2) Patient Rescue; 3) Chest Compressions; 4) Lift a 165 lb patient attached to a back board; 5) Carry 120 lb barbell backward 75'; **AND** Cardiac Arrest Skills, Dynamic Cardiology (See page 2). Candidates who do not pass the Physical Ability Test may be provided with one opportunity for a retest at the appointing authority's discretion. A second failure would result in removal from the eligible list.

**ELIGIBLE LISTS:** Successful candidates will have their names placed on the eligible list in the order of their test score regardless of the date on which they took the test. The names of qualified candidates will remain on the list for one year only. To remain on the list continuously, subsequent application must be received prior to eligibility expiration date.

THE PERSONNEL OFFICER OF ALBANY COUNTY RESERVES THE RIGHT TO TERMINATE THIS CONTINUOUS RECRUITMENT PROGRAM AND RE-ESTABLISH THE PERIODIC, ANNOUNCED-DATE TYPE OF EXAMINATION.

- ◆ When applying, use form ACS-21, the **ALBANY COUNTY APPLICATION FOR EXAMINATION OR EMPLOYMENT**. Examination applications, other forms and information can be found on our website, [www.albanycounty.com/civilservice](http://www.albanycounty.com/civilservice).

**PLEASE READ THE 3<sup>rd</sup> PAGE OF THIS ANNOUNCEMENT FOR ADDITIONAL IMPORTANT INSTRUCTIONS**



New York State Department of Health  
Bureau of Emergency Medical Services

STATION  
**5 - B**

Adapted from NREMT



Critical Care & Paramedic Practical Examination  
CARDIAC ARREST SKILLS STATION  
DYNAMIC CARDIOLOGY

Candidate: \_\_\_\_\_ Examiner \_\_\_\_\_  
Date: \_\_\_\_\_ Signature: \_\_\_\_\_  
Set # \_\_\_\_\_ Time Start: \_\_\_\_\_ Time End: \_\_\_\_\_

Takes or verbalizes infection control precautions	1	
Checks level of responsiveness	1	
Checks ABC's	1	
Initiates CPR if appropriate [verbally]	1	
Performs "Quick Look" with paddles	1	
Correctly interprets initial rhythm	1	
Appropriately manages initial rhythm	2	
Notes change in rhythm	1	
Checks patient condition to include pulse and if appropriate, BP	1	
Appropriately manages second rhythm	2	
Notes change in rhythm	1	
Checks patient condition to include pulse and, if appropriate, BP	1	
Correctly interprets third rhythm	1	
Appropriately manages third rhythm	2	
Notes changes in rhythm	1	
Checks patient condition to include pulse and, if appropriate, BP	1	
Correctly interprets fourth rhythm	1	
Appropriately manages fourth rhythm	2	
Orders high percentages of supplemental oxygen at proper times	1	

TOTAL TO PASS 17

TOTAL 24

**CRITICAL FAILURE**

- \_\_\_ Failure to deliver first shock in a timely manner due to operator delay in machine use or providing treatments other than CPR with simple adjuncts
- \_\_\_ Failure to deliver second or third shocks without delay other than the time required to reassess and recharge paddles
- \_\_\_ Failure to verify rhythm before delivering each shock
- \_\_\_ Failure to ensure the safety of self and others [verbalizes "All clear" and observes]
- \_\_\_ Inability to deliver DC shock [does not use machine properly]
- \_\_\_ Failure to demonstrate acceptable shock sequence
- \_\_\_ Failure to order initiation or resumption of CPR when appropriate
- \_\_\_ Failure to order correct management of airway [ET when appropriate]
- \_\_\_ Failure to administration of appropriate oxygen at proper time
- \_\_\_ Failure to diagnose or treat 2 or more rhythms correctly
- \_\_\_ Orders administration of an inappropriate drug or lethal dosage
- \_\_\_ Failure to correctly diagnose or adequately treat v-fib, v-tach, or asystole

You must factually document your rationale for checking any of the above critical items on the reverse side of this form.

## GENERAL INSTRUCTIONS TO APPLICANTS

### **Waived County Resident and/or County Employee Application Filing Fee**

A maximum of two (2) application filing fees per calendar year will be waived for current residents of Albany County and/or current employees of Albany County government. Submission of a filing fee, even if you are eligible for a waiver, shall constitute relinquishment of the waiver and payment will be deposited. You may use any remaining waivers within the calendar year. If you have any questions regarding this change, please e-mail [csinfo@albanycounty.com](mailto:csinfo@albanycounty.com).

**APPLICATION FORMS:** Use the **Albany County Application for Examination or Employment** (Form ACS-21) when applying. Examination announcements, applications, and study guides (when offered and available) can be found online at: [www.albanycounty.com](http://www.albanycounty.com). Or, if you do not have access to a computer, you can request application forms or announcements by sending a self-addressed, stamped legal-sized envelope to:

**ALBANY COUNTY DEPARTMENT OF CIVIL SERVICE, 112 STATE ST. - ROOM 900, ALBANY, NY 12207**

- Submit a separate application for each exam applied for. Photocopies will be accepted with exam title and number on each application.
- The applicant should be certain that **every question** is answered on the ACS-21, and that the application is complete in all respects, including the title of the examination. **Education and work experience should be documented on the application regardless if the candidate has elected to attach a résumé.** All statements made by candidates in their applications are subject to verification.

**TRANSCRIPTS:** Generally, whenever college transcripts or diplomas are requested, copies of the originals are acceptable and should be submitted with the application, or as soon as possible **before** the exam. This applies to standard examinations, and does not apply in the case of examinations for Training and Experience.

**EXPERIENCE RATING SCALE:** Experience will be rated as follows: 1-10 hours worked per week = ¼ time; 11-20 hours worked per week = ½ time; 21-30 hours worked per week = ¾ time; 31-40 hours worked per week = full time.

**LAST FILING DATE:** It is the applicant's responsibility to ensure that the application and appropriate filing fee are received by the Albany County Department of Civil Service or postmarked by the United States Postal Service by the last filing date of the examination.

**VETERANS' CREDITS:** For the purpose of claiming veterans' credits on a civil service examination, an applicant must have been honorably discharged or released under honorable circumstances after serving on active duty with the armed forces of the United States during time of war.

- Disabled and non-disabled veterans who establish eligibility for additional credits and are successful in the examination are entitled to have 10 and 5 points, respectively, (5 and 2.5 points in the case of promotional examinations) added to their earned scores, and provided they have not previously used such credits to obtain permanent appointment or promotion. Veterans may determine to waive the use of their credits at any time up to the time of permanent appointment or promotion.
- Veterans and disabled veterans who are eligible for additional credit must submit a copy of their separation papers (DD-214) within two (2) months of the last filing date for the examination. Veterans' credits can only be added to a passing score on the examination.
- A candidate currently in the armed forces may apply for and be conditionally granted veterans' credits in examinations. Any candidate who applies for such credit must provide proof of military status to receive the conditional credit. **No credit may be granted after the establishment of the list.** It is the responsibility of the candidate to provide appropriate documentary proof indicating that the service was in time of war, as defined in Section 85 of the Civil Service Law, and that the candidate received an honorable discharge or was released under honorable conditions in order to be certified at a score including veterans' credits.
- If a veteran previously received five (non-disabled) points on an open-competitive examination and subsequently became certified as disabled, he or she would be entitled to receive another five (disabled) points on a subsequent examination whether an open-competitive or a promotion examination.
- If a veteran previously received two and one-half (non-disabled) points on a promotion examination and subsequently became certified as disabled, he or she would be entitled to receive another seven and one-half (disabled) points on a subsequent examination whether an open-competitive or a promotion examination.

**ADDITIONAL CREDITS FOR CHILDREN OF FIREFIGHTERS AND POLICE OFFICERS KILLED IN THE LINE OF DUTY:** In conformance with section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten (10) points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

**ALTERNATE TEST DATE POLICY:** This policy and the required application can be found on our website, [www.albanycounty.com](http://www.albanycounty.com). The policy clearly states the specific circumstances whereby a candidate may be able to reschedule his/her test, as well as the procedure that must be followed. The candidate will be notified by mail if the application was or was not approved. If approved, the alternate test date will be specified.

**SABBATH OBSERVERS/DISABLED CANDIDATES/MILITARY MEMBERS:** Applicants whose religious beliefs or military service prevent their taking examinations on the scheduled date and disabled candidates who require special accommodations to take the test should indicate the need for special arrangements on their application. Candidates who are called to military service after filing an application should send requests for an alternate test date to Albany County Civil Service as soon as possible before the test date.

**MULTIPLE EXAMINATIONS SCHEDULED FOR SAME DAY:** If you have applied to take a written test announced by another jurisdiction scheduled to be held on the same test date as this written test, you must call (518) 447-7770 no later than two weeks before the test date to make arrangements for taking all tests at one test site.

**ADMISSION TO EXAMINATION:** Albany County Civil Service does not acknowledge receipt of applications but all applicants are notified of the disposition of their applications. Approved candidates will be notified at least four days in advance of the place, date and hour of the examination. **Applicants who have not received notice by this deadline should contact Albany County Civil Service.**

- Every candidate should bring their notice to appear, social security number and a Photo ID to the examination. Do not interpret a notice to appear for, or actual participation in, the examination to mean that you have been found to meet fully the announced requirements. Applicants are admitted to the examination on the basis of statements made in the application. These statements may not be verified until after the examination has been held. Those candidates not meeting the requirements are disqualified at that time.

**SPECIAL REQUIREMENT FOR APPOINTMENT IN SCHOOL DISTRICTS AND BOCES:** Per Chapter 180 of the Laws of 2000, and by Regulations of the Commissioner of Education, to be employed in a position designated by a school district or BOCES as involving direct contact with students, a clearance for employment from the State Education Department is required. Eligible candidates may be required to pay a fingerprint-processing fee associated with this special requirement.

**MEDICAL EXAMINATIONS:** Candidates may be required to have a medical examination to determine if they are physically capable of performing the duties of the position.

**ELIGIBLE LISTS:** Eligible lists are established for a minimum duration of one year but may be extended, before expiration, for a total of not more than four years. Changing conditions may make it necessary to certify to future vacancies at higher or lower salaries than those originally announced.

**PREFERENCE IN APPOINTMENT:** Pursuant to New York State Civil Service Law § 23-4a, preference in appointment may be given to eligible candidates who have been legal residents of the civil division where the vacancy, or anticipated vacancy, exist for one (1) year from appointment.

**CONTACT THIS OFFICE AT 447-7770 WITH ANY QUESTIONS AND BE SURE TO FILE YOUR APPLICATION PROMPTLY.**

Albany County does not discriminate on the basis of race, religion, color, national origin, gender, age, gender identity or expression, sexual orientation, disability, genetic information, veteran status or marital status in its programs, employment and activities.

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER